



ANNUAL MEETING 2025

GENERAL MEMBERSHIP MEETING MINUTES

Call to Order:

Dave Hicks called the meeting to order at 4:08PM.

Roll Call:

Gabby Hawkins took roll. Sue Frank absent.

Minutes from last meeting motion to approve by Jeff and second by Dom. Approved.

Executive Director Report: Peggy Hagerty Duffy

- Housekeeping – membership controls, accounting measures with membership, active memberships
- Hawaii – SM2025 – underway with all planning
- DROS – September 7-12 - Midwest
- Chapter activity has been great – all chapters have one initiative – to work on DOT contacts
- We are here for the members so reach out to us anytime for anything

IAF: Roy Kern

- Bruce Long stepping down/ Roy Kern remaining as Chair
- Lance Kitchens – Treasurer
- Bo Walker – new addition to Trustees
- Tom Armor – Secretary
- \$1,650,000 in fund
- Research push to find more projects
- Funds raised in last 2 years is \$63,000; \$35,000 from Friends and Family – no money from members
- Members should be donating. It is tax deductible. Be on the lookout for funding requests.

Chapters' President Council Report: Travis Parker

- DOT initiative
- Met October 15 – offer support to all
- Next meeting in February

Scholarships: Travis Parker

- 44 applicants for 2024
- Awards for 2024 will be given today

Treasurer's Report: Gene Sheedy

- \$10,000 donation to IAF – Gene asked members to get on the donation bus
- \$10,000 donation to IAF from Goettle (Dave Hicks)
- \$10,000 donation to IAF from ECA
- 2022 audit is complete
- 2023 audit in progress
- \$802,000 cash on hand
- 1.28 million in cash investments
- \$50,000 more in revenue than what was budgeted

Board of Directors – Election

Running:

- Mike Oslund – Kiewit (absent – Sean speaking on his behalf)
- Jeff Harmston – ECA
- Jewels Stover – Bauer
- Rick Kalson – Cozen and O’Conner
- Ray Fawcett – Condon Johnson
- Alissa Weiss – HUB
- Steve Jones – Big Dog
- Ryan Smith - Sparta

Committee Reports:

Technical Committees

1. Drilled Shaft: Ray Fassett
Working on specifications for Vega HWA 336.1 – looking for direction/ opinions from contractors
Change of tolerance – creating white paper/ talking points
Always in the lookout for research
2. Anchored Earth Retention: Jeff
4 projects getting to their end stages: metal creep/ 2 Type 1L/synthesis of deflection
Please fill out questionnaires
3. Micropile: Dennis
Work with Federal Highway – GE16
Type 1L
Restart State of Practice for Hollow Bars
University of Maine paper complete

Support Committees

1. Associate Members: Mary Pohlman
Advertising in magazines matching the approved technologies – reviewing this
Spring Meeting – May 7 in Dallas
PMT – August 19-21
DROS – September 7-12 in Wisconsin
AM2026 – Gaylord – preview of locale for IFCEE 2027 – send attendees to AM2026 who will be involved in IFCEE and put all ideas, concerns and thoughts out there now as planning is underway
2. Safety Committee: Rick Marshall
5 documents in Technical Library that need love and attention – they are being sent out to review
3. Women in Construction: Alissa
Work force development is focus for 2025 – recruitment and retention
Part 1 of Kyle Elmendorf’s lecture offered great deliverables
4. Friends and Family: Nancy McDermott
Whale Watch was a huge success
2024 donations = \$35,000
Raffle - \$20 tickets – prizes are purse, safety kit and Ol’ Gringo gift certificate and an auction for 1 week stay at Myrtle Beach. Also doing Super Bowl Squares for \$20.
5. IFCEE: no update

Board Committees:

1. Audit Committee: Gene Sheedy
2022 audit - complete
2023 audit – work in progress
2024 – coming soon
2. Budget Sub-Committee: Travis Parker
Met in Flower Mound in early December to review and edit 2025 budget – board has approved
3. Strategy Committee: Dave Hicks
Met in September and created 4 pillars:

- a. Industry Tech & Research
- b. Networking Events & Meetings
- c. Membership Recruiting
- d. Work Force Development

Dave Hicks moved to approve strategic plan – Dom and Steve second - approved

New Business:

- New Member Vote

Name	Category	Motion	Second	Approve	Oppose	Abstain
Dynamic Control Peru SAC	Corporate Technical Affiliate	Brett	Roger	Yes	No	No
Zefiro Corporation	Category I Contractor	Dom	Gene	Yes	No	No
Civil Solutions	Corporate Technical Affiliate	Gene	Brett	Yes	No	No
Frantz Ward LLP	Corporate Technical Affiliate	Jeff	Dom	Yes	No	No
SEI	Corporate Associate	Will	Gene	Yes	No	No
Dark Horse Metals	Corporate Associate	Alissa	Jeff	Yes	No	No

- Tech Library: research that we have sent out as printed copies - move the tech library to a free resource to members that is downloadable/digital/ PDF versions
Logbooks will still have a fee attached
Any printed requested would have fee attached
Motion to approve: Gene and Will - approved
- Directory: online and searchable for contractors. Directory to be forward facing. Gene and Jeff made motion and seconded – discussion about making searchable for all categories/loss of advertising concern as well/ too much information being public facing was a concern - move of roll out from printed to web based version for members only with review in Spring was approved
- 2025 Budget: Gene and Steve made motion and approved
- New Board Members voted in:
Ryan Smith
Alissa Weiss
Rick Kalson
Jewels Stover
Ray Fawcett

President’s Closing Comments & Adjournment:

Gene made a motion to adjourn, and Brett seconded the motion. The motion passed.